DEPPMANN

R. L. Deppmann Company

Job Title: Senior Accountant

Reports To: VP Finance

Location: Novi, MI

Work Status: Full Time, Hybrid, 3 to 5 days Onsite

About Deppmann:
Our company focuses on helping people make better decisions. We are a company that is responsive to our customers and understands how our products work and interact in Hydronic Systems. Our company culture is shaped by our Core Values: Knowledge, Responsiveness and Empowerment. RL Deppmann is in the business of selling HVAC, plumbing & industrial equipment in Michigan and Ohio. Join the Deppmann team that solves customer problems and empowers employees to make decisions.

Scope:
The Senior Accountant is responsible for ensuring the accuracy, integrity, and timeliness of the company's financial records. This role plays a critical part in monthly closing, inventory accounting, margin analysis, and financial reporting, while supporting audits, internal controls, and continuous process improvement.

Who We Are Looking For:
We are looking for someone that wants to lead, change and grow along with our company. A successful candidate is someone with strong accounting knowledge, willing to do the detailed work required and able to work independently. Candidates have exceptional written and verbal communication skills that provide the ability to interact with all levels of the organization with a high customer service orientation. Potential growth opportunities into a leadership role.

Responsibilities:

- **Financial Close & Reporting**
  - Lead and execute monthly, quarterly, and year end close activities.
  - Prepare and review journal entries, account reconciliations and accruals
  - Ensure accurate financial statements in accordance with US GAAP.
  - Analyze P&L and balance sheet fluctuations and explain variances.
  - Support preparation of internal management reporting and KPIs.

- **Inventory & Cost Accounting**
  - Maintain and reconcile inventory accounts
  - Review inventory valuation, reserves and obsolescence
  - Partner with operations and purchasing to resolve inventory discrepancies

- **Accounts & Operational Accounting**
  - Review Accounts Receivable, Accounts Payable & cash application accounting impacts.
  - Ensure accurate revenue recognition, freight, rebates and vendor programs
  - Review fixed asset accounting and depreciation

- **Audit, Controls & Compliance**
  - Prepare audit schedules and serve as a key audit liaison
  - Maintain and improve internal controls and accounting policies
  - Support banking, insurance and lender reporting requirements

- **Systems & Process Improvement**
  - Thorough understanding of workflows within NetSuite and financial reporting tools
  - Identify and implement process efficiencies and automation
  - Support system upgrades, integrations and reporting enhancements
  - Train and mentor accounting team members

Qualifications:

- **Required**
  - Bachelor's degree in accounting or finance
  - 5-8 Years of progressive accounting experience
  - Strong knowledge of US GAAP
  - Advance excel skills, ERP experience (NetSuite strongly preferred)

- **Preferred**
  - CPA
  - Experience with branch based or multi location operations
  - Exposure to rebates, vendor programs and freight accounting
  - Experience in distribution, wholesale or inventory intensive environments

If you have these skills and desire to join our successful team, please submit your resume to Human Resources at careers@deppmann.com.